



CGG SERVICES (UK) LIMITED UK MODERN SLAVERY ACT – STATEMENT 2018



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This statement is made on behalf of the Board of CGG Services (UK) Limited in accordance with the Modern Slavery Act 2015. It makes public the policies and processes in place within CGG Services (UK) Limited and its subsidiaries to ensure that modern slavery offences are not taking place in either their business or their supply chain.

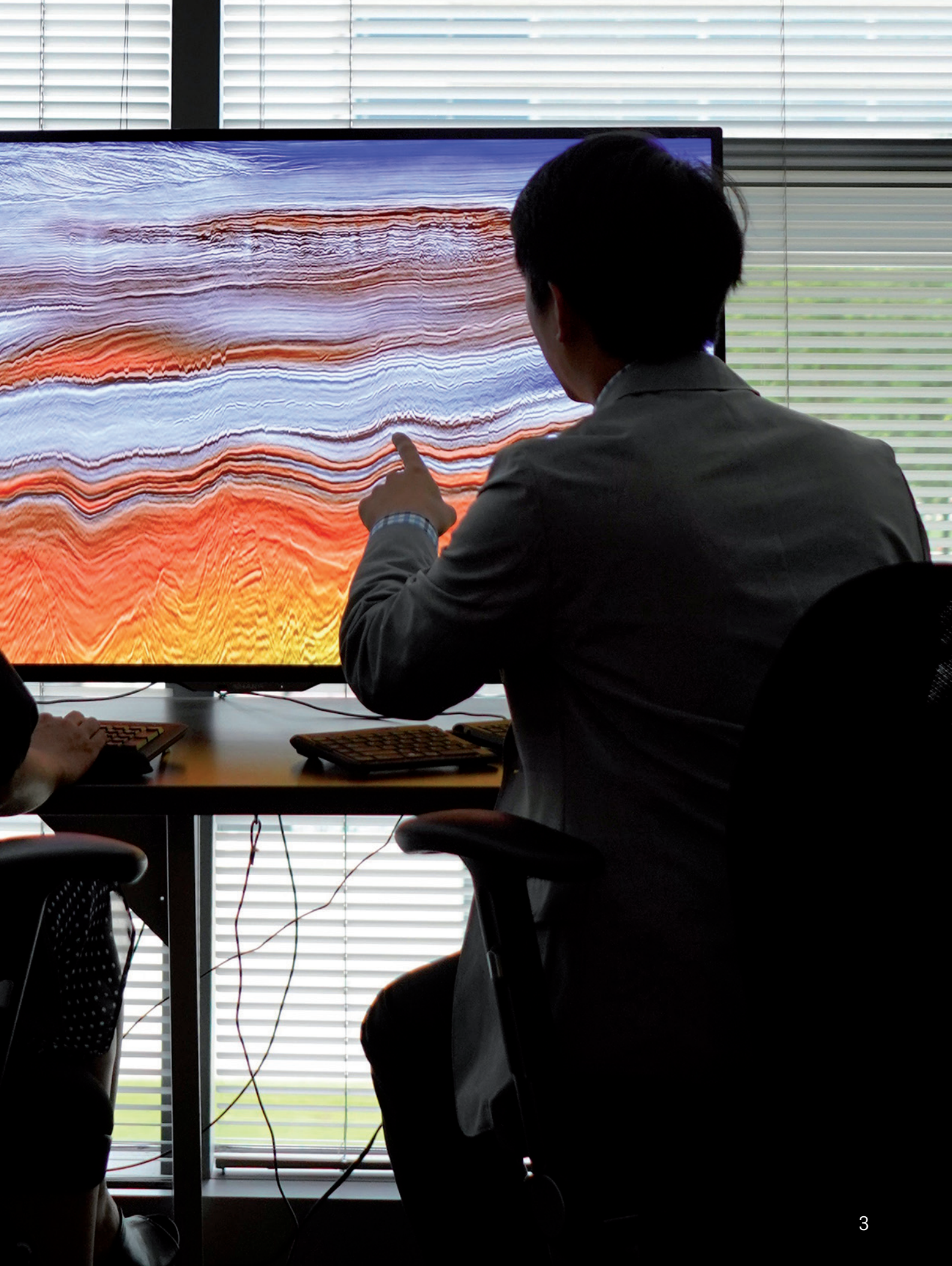
ORGANISATION STRUCTURE AND BUSINESS

CGG Services (UK) Limited is a subsidiary of the French CGG SA Group, a leader in providing cutting-edge geoscience services. CGG provides its clients worldwide, with a unique range of technologies, services and equipment designed to acquire extremely precise data and images of the Earth's subsurface. CGG also provides state-of-the-art software and services for analysing data and developing a deeper understanding of the subsurface for exploration, production and optimisation of natural resources including potential and existing oil and gas reservoirs.

Within the CGG Group of Companies, CGG Service (UK) Limited, mainly conducts its business through offices spread across the UK, which provide a wide range of geological and geoscience services, alongside a Multi-client library of data available for licence.

CGG Services (UK) Limited had a 2018 turnover of more than £36 million.







CGG'S SUPPLY CHAINS

CGG Services (UK) Limited's supply chain encompasses rental and maintenance of its facilities, IT equipment and occasional seismic acquisition vessel support. Suppliers are mainly based in the UK and represent 72.5% of the total supply chain.

In 2018, CGG Services (UK) Limited purchased 91% of supplied goods and services from suppliers based in countries which have signed all eight International Labour Organisation ("ILO") fundamental labour conventions, regarding forced labour, child labour, discrimination and freedom of association.

In addition, 7% of the UK supply chain purchases were made through US-based suppliers. Although the US has not signed all eight ILO conventions, as a member it respects the principles concerning the fundamental rights which are the subject of these conventions.

CGG POLICIES ON MODERN SLAVERY

To manage the risk of modern slavery and human trafficking in its supply chain, CGG Services (UK) Limited is following the CGG Group policies and management systems, which function in line with the Modern Slavery Act requirements.

The Business Code of Conduct, available in nine Languages, sets out the rules and expected behaviour to enable the Group to conduct its business with integrity. All employees must adhere to its principles and requirements. In this code, CGG commits to respect ILO's Declaration on Fundamental Principles and Rights at Work, including two ILO fundamental conventions on elimination of all forms of forced and compulsory Labour. CGG expects all of its subcontractors and suppliers to respect the same principles.

Furthermore, the Group's HSE Policy stipulates that CGG, as a member of the United Nations Global Compact (UNGC) since 2007, recognizes



all underlying international ILO conventions and laws, and complies with all applicable national and industry regulations.

The Group guide 'Caring for Human Rights and Communities' reaffirms the Group top management commitment to respect and promote human rights, and details rules and recommendations related to the eight fundamental international ILO conventions, including the C029 convention on forced labour. It also clearly states that the minimum age to work for CGG or one of its service providers is 16 or more, subject to locally applicable legislation defining minimum age. Young workers aged 16-18 working directly or subcontracted are an exception within the CGG Group (i.e. in apprenticeship roles across our UK operations). This group represents 0.14% of the CGG UK employee population, who benefit from additional supervision and specific precautionary measures aimed at protecting their health, safety and integrity. Such measures include advanced job induction and training, prohibiting all exposure to hazardous work, ensuring adequate planning of activities undertaken and taking appropriate rest.

The Group level Ethics Committee can be contacted at any time (anonymously or not) by employees and third parties concerning matters related to its Business Code of Conduct. The CGG Ethics Committee endorses and communicates the Business Code of Conduct, ensuring that our standards are widely distributed and that all CGG employees are properly trained on this topic. Employees are regularly reminded of ways to contact our Ethics Committee.

Regarding CGG Services (UK) Limited activities, the risk of modern slavery or human trafficking within our supply chains and UK operations is considered very low. During 2018, no cases of discrimination or human right violations were reported.

CGG SUPPLIERS' ADHERENCE TO OUR VALUES

As stated in the Business Code of Conduct, CGG is committed to managing suppliers and subcontractors to ensure their respect for human rights. The Purchasing department has a CGG Supplier Code of Conduct document, which describes the minimum social and environmental standards expected from CGG suppliers, in particular concerning compliance with fundamental conventions on Labour and human rights.

Regarding CGG Services (UK) Limited, the top 10 suppliers account for over 50% of the supply chain total value, all of whom operate within EU countries. Of these suppliers, those with a turnover of more than £36 million have published anti-slavery statements.

TRAINING TO RAISE AWARENESS

CGG trains its personnel to ensure a high level of understanding of the risks of modern slavery and human trafficking in its supply chains and business. For several years, the Group has pursued a program to educate and train employees regarding ethical practice and the contents of our Business Code of Conduct. Endorsed by the Ethics Committee, it has been reinforced by the implementation of an e-learning course for all the employees, which was introduced in 2012. During 2018, a revised version of the e-learning course was completed by 91% of UK employees. Additionally, HSE-OMS training courses conducted throughout the year, targeting the HSE community and line management include a component related to human rights.

CGG'S EFFECTIVENESS IN COMBATTING SLAVERY AND HUMAN TRAFFICKING

The CGG Health, Safety, Security, Environment and Social Responsibility Operating Management System (HSE-OMS) provides the framework for a company-wide integrated approach to Risk and Opportunity Management. In 2018, three internal HSE-OMS audits were conducted across different UK sites, with no observations or findings regarding human rights infringements.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending December 31, 2018. It was approved by the Board of CGG Services (UK) Limited.

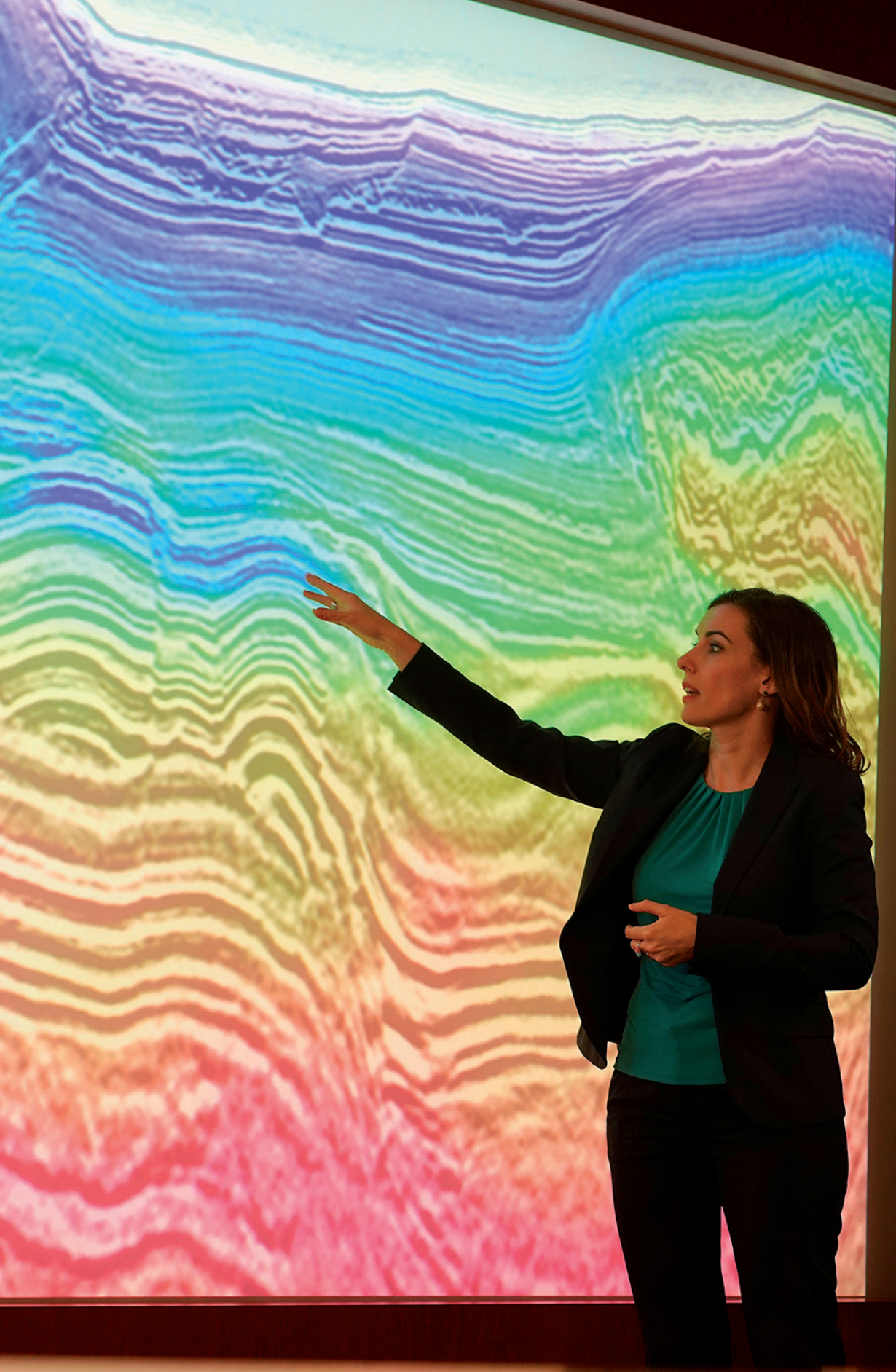
Crawley, July 2019.



Peter Whiting

Director

CGG Services (UK) Limited





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