

Viridien

Société Anonyme with a share capital of €7,161,465 Registered office: 27 avenue Carnot, 91300 Massy, France Evry Trade and Company Register N°: 969 202 241

Statement on the definitive grant of performance shares and stock-option for the benefit of the Chief Executive Officer from plans dated June 24, 2021

Paris, June 25, 2024

Recognition of definitive grant of performance shares and stock options from 2021 plans

Following the Board of Directors of Viridien held on June 19, 2024 and the assessment:

- on June 24, 2024 of the achievement of certain performance conditions as defined in the performance shares plan dated June 24, 2021,
- on June 25, 2024 of the achievement of certain performance conditions as defined in the stock-options plan dated June 24, 2021,

Mrs. Sophie ZURQUIYAH, Chief Executive Officer, was definitely granted:

- 280,000 performance shares; and
- 165, 000 stock-options.

It is reminded that Viridien's Chief Executive Officer is under the obligation to keep in registered form the shares resulting from the allocation of performance shares and the exercise of stock-options granted until the value of all the shares retained in registered form represents two years of fixed and variable annual cash remuneration.

Viridien Contact: Legal Department

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